

Bank Midwife (flexible and long term opportunities available)

Trust: East Kent Hospitals University NHS Trust

Locations covered: QEQM, William Harvey Hospital & Kent & Canterbury

Band 6 – Pay rate £20 days. £23 nights and Saturdays, £26 Sundays and Bank holidays

NHS Professionals manages the temporary staffing needs of around 60 NHS Trusts across England. An integral part of the NHS, it aims to reduce trusts' spending on flexible workers without compromising quality, by providing greater transparency of demand and supplying bank staff at the best possible rate. Its bank of more than 40,000 flexible workers comprises general and specialist nurses, doctors, midwives, admin/clerical, allied health professionals, healthcare scientists, support services among other healthcare professionals.

NHS Professionals in conjunction with East Kent Hospitals University NHS Trust seeking experienced **band 6 Midwives**.

In return for your hard work and your professional, caring and reliable service you will have access to the following benefits:

- competitive, weekly pay
- access to the NHSP Stakeholder Pension
- paid annual leave, statutory maternity pay (subject to qualifying criteria)
- training and development opportunities

To apply to join the bank, your application must be submitted on our NHS Professionals Website.

In order to apply for a post you must have a minimum of 6 months experience in a similar role held within the last 2 years and valid NMC registration with ITP confirmed.

The William Harvey Hospital in Ashford, and Queen Elizabeth The Queen Mother Hospital in Margate and Kent & Canterbury are East Kent's district general hospitals, one of the largest acute trusts in England, the Trust serves a population of 759,000 people, employs 7,500 staff and has 1,100 beds across three main acute hospital sites. It achieved Foundation Trust status in 2009.

KEY RESULT AREA

- To utilise the full skills of a midwife as laid down in the World Health's Organisations definition of a midwife to ensure individualised care for women and families.
- To be responsible for the management of individualised care to a defined group of mothers and babies by using the assessing, planning and implementing and evaluating process within the multi-disciplinary framework.
- Patterns of shift work will be required to enable a twenty-four hour service, this will also include on-calls.
- To develop with colleagues new practice initiatives that are evidenced based ensuring a first class quality service.
- To maintain clinical competence and responsibility for professional development in all areas of midwifery to ensure continuing professional development meeting the standards set by the knowledge and skills framework in Band 6 enabling career development.
- To facilitate a conducive environment for all learners fulfilling the mentorship and preceptorship roles.
- To develop and maintain good working relationships with colleagues and attend and lead meetings whilst promoting a positive team spirit.
- Develop excellent leadership / managerial skills to ensure a dynamic and innovative approach to team building / performance.
- To ensure the appraisal process is conducted in a timely manner as laid out in the Trusts policy for personally allocated staff.
- To make efficient and effective use of resources with regular review of personal and service objectives ensuring personal annual appraisal and supervisor of midwives review are performed.
- To maintain a safe working environment in accordance with risk management and statutory guidelines reporting and acting on all accidents and incidents whilst maintaining accurate records.

- To develop an interest or take a lead role in a specific area of practice and share the knowledge and skills gained with other members of staff.
- Adhere to the NMC “The Midwives Rules and Standards” and “Code of Professional Conduct

NHS Professionals is the leading provider of managed flexible workforce services to the NHS with approximately 40,000 nurses, doctors, administration and clerical and other healthcare professionals signed to its bank. We help our 62 NHS Trust clients implement tactical measures to improve workforce efficiency and productivity as part of an overall workforce strategy.

Please note that you will be contacted via email throughout the recruitment process, so please check your emails regularly.

We regret we cannot contact everyone who is not selected for an interview, therefore if you do not hear from us within 21 days after submitting your application, please assume you have not been successful on this occasion.